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**HAIR XTACY ACADEMY OF HAIR DESIGN INC.**

**2024 KPI REPORTING CYCLE**

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**TABLE OF CONTENTS**

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Independent Practitioner’s Reasonable Assurance Report on Compliance	1-2
Schedule A: Error Report	3

# **Independent Practitioner’s Reasonable Assurance Report on Compliance - 2024 KPI Reporting Cycle**

## **To the Superintendent of Career Colleges:**

We have undertaken a reasonable assurance engagement over Hair Xtacy Academy of Hair Design Inc. (Organization ID: 266264, career college ID: 152855) (“The career college”) compliance with the enrolment and graduate data reporting requirements, as set out under section 36.1 of Ontario Regulation 415/06; Policy Directive on Career College Key Performance Indicators and Performance Objectives; Key Performance Indicator Operating Procedure - 2024 Reporting Cycle; and the Career College Key Performance Indicator Audit Guideline - 2024 Reporting Cycle.

For the 2024 KPI reporting cycle, our audit included the career college’s reporting of all vocational program entrants and graduates from Winter 2024 to Fall 2024 (January 1 to December 31, 2024).

## **Management’s Responsibility**

Management is responsible for measuring and evaluating the career college’s compliance with the specified requirements of enrolment and graduate data reporting as set out under section 36.1 of Ontario Regulation 415/06; Policy Directive on Career College Key Performance Indicators and Performance Objectives; and the Key Performance Indicator Operating Procedure - 2024 reporting cycle, for preparing enrolment and graduate data. Management is also responsible for such internal controls as management determines necessary to enable the career college’s compliance with the specified requirements.

## **Our Responsibility**

Our responsibility is to express a reasonable assurance opinion on the career college’s compliance based on the evidence we have obtained. We conducted our reasonable assurance engagement in accordance with Canadian Standard on Assurance Engagements 3531, Direct Engagements to Report on Compliance. This standard requires that we plan and perform this engagement to obtain reasonable assurance about whether the entity complied with the specified requirements, in all significant respects.

Reasonable assurance is a high level of assurance but is not a guarantee that an engagement conducted in accordance with this standard will always detect a significant instance of non-compliance with specified requirements when it exists. Instances of non-compliance can arise from fraud or error and are considered significant if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users of our report. A reasonable assurance compliance reporting engagement involves performing procedures to obtain evidence about the entity’s compliance with the specified requirements. The nature, timing and extent of procedures selected depends on our professional judgment, including an assessment of the risks of significant non-compliance, whether due to fraud or error.

We believe the evidence we obtained is sufficient and appropriate to provide a basis for our opinion.

## **Our Independence and Quality Control**

We have complied with the relevant rules of professional conduct / code of ethics applicable to the practice of public accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality, and professional behaviour.

The firm applies Canadian Standard on Quality Control 1, Quality Control for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance Engagements and, accordingly, maintains a comprehensive system of quality control, including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

## **Opinion**

In our opinion, Hair Xtacy Academy of Hair Design Inc. (Organization ID: 266264, career college ID: 152855) complied with the specified requirements for enrolment and graduate data reporting, as set out under section 36.1 of Ontario Regulation 415/06; Policy Directive on Career College Key Performance Indicators and Performance Objectives; and the Key Performance Indicator Operating Procedure – 2024 Reporting Cycle, in all significant respects.

We do not provide a legal opinion on the career college's compliance with the specified requirements established for enrolment and graduate data reporting.

*Lee Chartered Professional Accountant P.C.*

Licensed to Practise Public Accounting in Ontario

Toronto, Ontario

July 28, 2025



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**1088420 ONTARIO LIMITED o/a ASTAS HAIRSTYLING SCHOOL**  
**Schedule A: Error Report**  
**2024 KPI Reporting Cycle**

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Reference File #	File Status (Original or Revised)	Summary of Corrections
266264-152855-ENROLMENT-24f- 20250716164240 Accepted	Original	N/A
266264-152855-ENROLMENT-24w- 20250716163837 Accepted	Original	N/A
266264-152855-GRADUATE-24f- 20250716165054 Accepted	Original	N/A
266264-152855-GRADUATE-24s- 20250716164913 Accepted	Original	N/A